

REVISIONS

REV	DESCRIPTION	DATE	APPROVAL
-	ECO-210665	8/26/21	Joyce Davis

DOCUMENT P-201A

**CED GENERAL TERMS AND CONDITIONS
FOR
SUBCONTRACTS PO'S ON GOVERNMENT CONTRACTS
(REV. 2.21)**

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Primary Approval by:

Brad Hatfield

Director of Materials & Planning

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CED GENERAL TERMS AND CONDITIONS FOR SUBCONTRACTS PO'S ON GOVERNMENT CONTRACTS (REV. 2.21)

DEFINITIONS.

"Affiliates" means parent companies, subsidiary companies, successors, customers, end users, and assigns.

"Buyer's Authorized Representative" means the individual expressly empowered to execute this Order and any modifications thereto. Orders may be modified only by written instrument signed by Buyer's Authorized Representative.

"Buyer" means the legal entity issuing this Order, Chemring Energetic Devices, 2525 Curtiss Street, Downers Grove, IL 60515.

"C.F.R." means the Code of Federal Regulations and all references to provisions thereof shall be to those provisions as in effect on the date of this Order.

"Employee" means employee, director, officer, partner, agent, and representative. "Employees" means employees, directors, officers, partners, agents, and representatives.

"Furnished Property" means either Property (a) furnished to Seller by Buyer and required for performance of the Work under this Order, or (b) required under this Order to be acquired by Seller for performance under this Order on behalf of Buyer. All such Property shall be "as is" and may include, without limitation, tools, equipment, or material of every description, any replacement thereof, and/or any material affixed or attached thereto.

"Inspection" means any visual examination, electrical or physical parameters measurement, or performance characteristics testing for assurance of product conformance to applicable specifications.

"Manufacturing Materials" means such partially completed Products, articles, supplies, materials (including raw materials and works-in-progress), components, assemblies, fabricated or non-fabricated parts, plans, documents, data, studies, surveys, drawings, models, reports, information, technical data, contract rights, including the assignment to Buyer of Seller's subcontracts, and other material that Seller has specifically produced or acquired for its performance under this Order.

"Non-Commercial Contract" means Buyer is purchasing the Products in support of a U.S. Government Contract held directly by Buyer or in support of its contract with a third-party, which the third party has placed to support a U.S. Government Contract.

"Order" means the contracting instrument, including these general terms and conditions, any purchase order, all other referenced documents, schedules, exhibits, and sheets and any subsequent changes or modifications to any of the afore-mentioned.

"Party" means either Buyer or Seller. "Parties" means either Buyer or Seller.

Order as used in any document constituting a part of this contract shall mean this Contract.

"Price" means the amount in total to be paid by Buyer to Seller in accordance with the payment terms.

"Products" means the goods and services ordered under this Order.

"Property" means all tangible Property including material that may be consumed or expended during the performance of a contract.

"Seller" means the other party to this Order.

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"Special Tooling" means unique tools, dies, jigs, fixtures, molds, taps, gauges, test equipment, and patterns which Seller may use to perform under the Order.


"Stop Work Order" means a notice from Buyer for Seller to cease its activities hereunder this Order in the magnitude and for the period so specified.

"Subcontractors" means suppliers, subcontractors, and the suppliers and subcontractors of such suppliers and subcontractors which are used in connection with this Order.

"Work" means all activities to be performed by Seller under the Order, including any studies covering fundamental, theoretical, or experimental investigations, the extension of the investigative findings and theories of a scientific or technical nature into practical application, and tangible items furnished to Buyer and any reports, data, computations, plans, drawings, and specifications with respect to any of the foregoing.

1. **ENTIRETY OF AGREEMENT.** This Order constitutes the entire agreement of the Parties and supersedes any and all prior or contemporaneous agreements, understandings, representations, promises, negotiations, or communications, whether oral or written, between the Parties related to the subject matter of this Order. The terms of this Order supersede any previous course of dealing or usage of trade. No amendment, alteration, or modification of this Order shall bind either Party, unless it is in writing and is signed by Buyer's Authorized Representative and Seller's Authorized Representative.
2. **FORMATION OF CONTRACT** This Order, which incorporates by reference these general provisions and all other terms and conditions set forth in this Order, is Buyer's offer to purchase the Products described in this offer. Seller's acceptance of this Order, with its accompanying terms and conditions, is strictly limited to the terms and conditions in this offer, and shall be conclusively evidenced by the earlier of any one of the following: (a) Buyer's receipt of Seller's Authorized Representative's signature on the face of the Order, (b) Buyer's receipt of Seller's acknowledgement and acceptance in writing, (c) Seller's commencement of performance, including the purchase of materials, (d) Seller's delivery, in whole or in part, of the Products called for hereunder, or (e) Seller's acceptance of payment for future performance. Buyer will not be obligated in any manner under the Order until Seller has accepted the Order. No term or condition stated by Seller in its acknowledgement or acceptance of this Order shall be binding upon Buyer if in conflict with, inconsistent with, different from, or in addition to the terms and conditions contained herein, unless expressly accepted in writing by Buyer's Authorized Representative. Any reference to Seller's quotation, bid, or proposal will not be deemed acceptance of any term, condition, or instruction contained in that document.
3. **ORDER OF PRECEDENCE.** Any inconsistencies in the provisions of this Order shall be resolved in accordance with the following descending order of precedence:
 - (a) Mandatory FAR and DFARS subcontract flow down clauses.;
 - (b) Face of the Order, release document or schedule, and any special provisions therein;
 - (c) These terms and conditions;
 - (d) Representations and certifications, if any;
 - (e) Statement of Work; and
 - (t) Drawings or specifications.
4. **RESOLUTION OF CONFLICTS AND DISCREPANCIES.** Seller shall comply with this Order as written. In the event of any discrepancies, ambiguities, issues, and/or inconsistencies in the Order, Seller shall clarify and resolve any such discrepancies, ambiguities, issues and/or inconsistencies with Buyer in a timely manner and before proceeding with any Work in question. If Seller determines during the performance of this Order that any portion of this Order is inaccurate, inconsistent, or incomplete, it shall promptly notify Buyer in writing specifying full particulars and request resolution before proceeding with the Work in question. In the event that Seller fails to contact Buyer in a timely manner or proceeds with any Work in question, Seller shall be deemed to have proceeded on its own accord and shall be solely responsible for any errors and associated cost and/or schedule impacts resulting therefrom.
5. **WAIVER.** In any one or more instances, Buyer's failure to enforce or insist upon the performance of any of


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the terms, covenants, or conditions of this Order, to exercise any right hereunder or any election herein provided, or to protest at any time any breach or default hereof shall not be construed as evidence by which to interpret the terms, covenants, and conditions of this Order, nor as a waiver or relinquishment of the terms, covenants, and conditions of such provisions or the right of Buyer thereafter to enforce each and every such provision. No waiver of any of the provisions of this Order shall be binding on Buyer unless evidenced by a written change or modification to this Order signed by Buyer's Authorized Representative.

6. Buyer's approval of Seller's design or Products shall not relieve Seller of its warranties or any other requirements of this Order. Buyer's waiver of any drawings or specification requirements for one or more Products shall not constitute a waiver of such requirements for the remaining Products unless so stated in writing by Buyer.
 7. Any and all of the rights and remedies conferred upon Buyer under this Order shall be cumulative and in addition to, and not in lieu of, the rights and remedies granted by law. If any provision of this Order becomes void or unenforceable by law, the remaining provisions shall remain valid and enforceable.
 8. **APPLICABLE SPECIFICATIONS.** Seller acknowledges that it has available to it all specifications, drawings, data, and other documents referenced in this Order and that they are adequate to enable Seller to perform the Work called for herein in accordance with the delivery schedule. Seller shall make no change in any design, specification, configuration, material, part, manufacturing process, material supplier, or manufacturing location which affects form, fit, function, reliability, or maintainability of Products without the prior written approval of Buyer; changes include, but are not limited to, fabrication, assembly, handling, inspection, acceptance, testing, facility relocation, or introduction of a new manufacturer.
 9. Unless otherwise specified in this Order, Seller shall deliver all Products in accordance with the applicable specification, drawing, and referenced standard per revisions in effect at the time of Order issuance. The latest revision of the military, federal, or industry standard specified on the specification or drawing is the standard that shall be used unless otherwise specified. If a specified standard has been cancelled or made obsolete without replacement, it shall continue to be used for procurement, certification, process control, etc., unless specified otherwise. If a specified standard has been superseded (e.g., QQ-P-35 has been superseded by SAE AMS-QQ-P-35 which has been superseded by SAE AMS 2700), the current revision of the superseding standard (e.g., SAE AMS 2700) shall be used. When Seller is unsure of the applicable standard or is unable to comply fully with a specified standard, Seller shall contact Buyer for further direction before proceeding.
- Unless otherwise specified, a manufacturing sub number may be permanently marked on the part to provide traceability throughout the life of the Products. When used, the sub number shall only be applied if the nonfunctional areas are legible after processing, and the sub number shall have no harmful effects on the part.
10. **PRICING.** Seller will furnish the Products at the prices stated on the face of this Order.
- The price for each line item, unless otherwise specified, is a firm fixed price and covers all Work required by Seller to satisfy the requirements of this Order. Unless this Order specifies otherwise, Seller's prices shall be inclusive of any and all applicable charges for insurance, import dues, packaging, freight to the specified delivery point, customs, duties, transportation, and any other fee or expense relating to the provision of Products hereunder.
11. **SET-OFF.** Seller agrees that Buyer shall have the right to set-off any amount which Seller may owe to Buyer, whether arising under this Order or otherwise, against all amounts that may become payable by Buyer to Seller under this Order or otherwise.
 12. **PRICE REDUCTION.** The clause at FAR 52.215-10 applies if Seller has provided cost or pricing data to support the Order price negotiated with Buyer and Buyer's contract with its own customer is reduced because of Seller's failure to provide cost or pricing data to Buyer that is current, complete, and accurate as certified in Seller's Certificate of Current Cost or Pricing Data.
 13. **INVOICES.** Seller shall prepare, at time of each product delivery, a separate original invoice for each delivery of Products and shall deliver its invoice to Buyer at the address specified in the Order. Seller shall not invoice Buyer for payment prior to the scheduled delivery date. Incomplete invoices are deemed not received by Buyer. Any incidental charges, such as royalties, selling commissions, non-recurring

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engineering, or other incidental charges must be separately itemized and identified on the invoice.

Unless otherwise authorized by Buyer's Authorized Representative, the invoice shall include the following information, if applicable, in English: (a) a detailed description of the Products provided and their part numbers; (b) Seller's name and address and, if different, Seller's remittance address; (c) the name of shipper (if different from Seller) and the mode of transportation; (d) the date and number of this Order; (e) country of export if applicable; For invoices provided in a paper format, triplicate original copies are required. If Seller's invoice is provided electronically, then it must be in a ".pdf" format with a recognized electronic signature.

- 14. PAYMENTS.** Payment due dates, including discount periods, will be computed from the later of (a) the date of receipt and acceptance of the Products at the location Buyer has specified on the face of the Order, or (b) the date that a correct invoice is received. Unless otherwise expressly provided in the Order, terms of payment shall be net [45] days from the payment due date. Payment shall be made at Buyer's discretion either by bank draft, check or electronic funds transfer. If Buyer makes a payment by check, Buyer's payment shall be deemed to have been made as of the date of mailing Buyer's check.

Seller shall be paid the prices stipulated in the Order for Products delivered, less applicable deductions, if any. Payment of an invoice does not constitute acceptance of the Products and is subject to appropriate adjustment should Seller fail to meet the requirements of this Order.

Any variance occurring between the Order and invoice regarding price or payment terms will entitle Buyer to the most favorable of such terms or conditions.

- 15. TAXES.** Unless this Order specifies otherwise, Seller's prices shall be inclusive of any and all applicable international, Federal, state, or local sales taxes, including but not limited to use of excise taxes levied upon or measured by the sale, the sales price, or the use of Products required in the performance of this Order.

The price shall not include any taxes, impositions, charges, or exactions for which an exemption is available to Buyer. Seller agrees to use tax exemption certificates when supplied by Buyer if acceptable to the taxing authorities.

- 16. PACKING AND SHIPPING.** Seller shall ensure that all Products are packed, packaged, marked, shipped, and otherwise prepared for shipment in accordance with the requirements specified herein. Unless otherwise specified on the face of this Order, the Products shall be shipped complete, and Seller shall utilize good commercial practices to ensure (a) protection in shipment, storage, and delivery, (b) receipt in an undamaged condition, (c) the lowest transportation rates, and (d) compliance with applicable country, federal, state, and local laws and regulations.


Seller shall plainly mark all containers, packages, bills of lading, and shipping orders with all necessary lifting, loading, and shipping information required in this Order, including, but not limited to, (a) Buyer's Order number(s), (b) product part numbers, (c) detailed Product description, (d) total number of boxes in shipment, (e) quantity of product shipped, and (f) final delivery address. Bills of lading or itemized packing sheets shall accompany each invoice. Buyer's count or weight shall be final and conclusive on shipments not accompanied by a packing list.

For domestic shipments, if requested by Buyer, and for all international shipments, Seller will give notice of shipment to Buyer when the Products are delivered to a carrier for transportation. All Products, unless specifically exempted by the destination country's governing authorities, must be marked with the country of origin (manufacture) of the Products in a conspicuous place as legibly, indelibly, and permanently as the nature of the container permits.

Unless otherwise provided in the Order, there shall be no charge to Buyer for Seller to meet packing requirements.

Any expense incurred by Buyer for damaged or deteriorated Products resulting from improper preservation, packaging, packing, marking, or method of shipment shall be reimbursed by Seller. No separate or additional charge is payable by Buyer for containers, crating, boxing, bundling, dunnage, drayage, or storage, unless specifically stated herein. Seller shall bear all risk of loss of or damage to Products covered by this Order (a) until delivery of the same to the carrier, if transportation is FOB origin (place of shipment), or (b) until acceptance of the same by Buyer, if transportation is FOB

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destination (place of delivery). Seller shall forward to Buyer, with the invoice, the express receipt of bill of lading, signed by the carrier evidencing the fact that shipment was made.

- 17. HAZARDOUS MATERIALS AND WASTE.** The packaging, labeling, handling, and shipping of all hazardous Products must conform with all current federal, state, and local laws and regulations, including carrier regulations. In addition to the application of proper shipping labels on the outside container, each container of hazardous Products shall be marked with the appropriate precautionary label according to the C.F.R. Any failure to comply with the above submission requirement shall be grounds for withholding payments due Seller hereunder. Prior to shipment of any hazardous material or chemical (as determined by the Occupational Safety and Health Administration (OSHA) regulation at 29 C.F.R. § 1910.1200(d) or Federal Standard No. 313) onto Buyer's property or work sites, Seller shall provide to Buyer one copy of OSHA Form 174, Material Safety Data Sheet or equivalent, for each such material or chemical. The form shall include Buyer's stock number or the material specification number as defined in this Order and all of the information required by 29 C.F.R. § 1910.1200(g).
- 18. WOOD PACKAGING MATERIALS.** If this Order involves Products imported into the United States in Wood Packaging Materials (WPM) such as crates, boxes, pallets, braces, and dunnage, the WPM must conform to the International Plant Protection Convention (IPPC) standard, International Standards for Phytosanitary Measures (ISPM) No. 15.
- 19. DELIVERY.** Time is of the essence for any specified performance. Delivery shall be at the location described in this Order, and delivery shall be complete and strictly in accordance with Buyer's delivery schedule both as to time and quantity. The Products to be delivered hereunder shall consist of new materials (not used or reconditioned). Seller shall submit to Buyer with delivery or performance, for no additional payment, all documents concerning the deliveries and performances, including guarantee certificates, origin and test certificates, instructions for use, mounting instructions, and material and product data sheets.

No Products shall be delivered in advance of Buyer's delivery schedule, unless authorized in writing by Buyer's Authorized Representative. Buyer reserves the right to reject, at no expense to Buyer, all or any part of any delivery that varies from the quantity authorized by Buyer for shipment.

Except as expressly stated herein, Seller shall be responsible for any and all delays, and shall be liable to reimburse Buyer for all incurred costs and damages caused by delivery failures and delinquencies under this Order. Regardless of Free on Board (F.O.B.) point, Seller agrees to bear all the risks of loss, damages, delay, or destruction of the Products ordered herein which occur prior to acceptance by Buyer; no such loss, damage, delay, or destruction shall release Seller from obligations hereunder.

If Seller's deliveries fail to meet this Order's delivery schedule, Buyer without limiting its other remedies may (a) direct Seller to ship the Products via expedited means to avoid or minimize delay and the difference between expedited and regular routing cost shall be paid by Seller unless Seller's performance is excused under the terms of the Force Majeure clause herein.

In the event of any anticipated or actual delay in the performance of this Order, including but not limited to delays attributed to labor disputes and delays due to a force majeure event, Seller shall promptly (a) notify Buyer in writing of the reasons for the delay and the actions being taken to overcome or minimize the delay, (b) provide Buyer with a written recovery schedule, and, (c) if requested by Buyer, ship the Products via air or other expedited routing, at no additional cost to Buyer unless the delay is due to force majeure, to avoid or minimize delay to the maximum extent possible. The notification and the schedule shall be informational only in character and shall not be construed as a waiver by Buyer of any delivery schedule or date, or of any rights or remedies of Buyer under this Order at law or in equity.

Seller agrees to flow this clause down to its Subcontractors, and notify Buyer when there are anticipated or actual delays in its subcontracts that could affect performance under this Order. Notification shall not be construed to relieve Seller of its obligation to comply with Order delivery requirements.

LIQUIDATED DAMAGES FOR UNEXCUSED SCHEDULE DELAYS. If the Seller fails to deliver the Products within the time specified in the Order, the Seller shall in place of Buyer's actual damages pay Buyer liquidated damages of [\$XXX

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per calendar day of delay, which amount constitutes a reasonable estimate of Buyer's performance delay damages. Seller shall not be charged with liquidated damages when the delay in delivery or performance is beyond the control and without the fault or negligence of Seller as defined in the Force Majeure clause. Any liquidated damages assessed are in addition to excess costs of procurement available under the Termination for Cause clause and/or damages available for other types of breaches of this Order.

- 20. INSPECTION.** The delivery of the Products in strict accordance with the specifications of this Order is of paramount importance. To assure attainment of this requirement, Buyer shall upon providing reasonable notice to Seller have the right of reasonable access to any area of Seller's premises or the premises of Seller's Subcontractors where any part of the Work under this Order is being performed. At no additional cost, all Products shall be subject to in-process inspection, surveillance, and testing by Buyer and regulatory authorities at reasonable times and places. Buyer shall perform inspections, surveillance, and testing so as not to unduly delay the Work. Seller shall, without additional cost to Buyer, provide reasonable assistance for the safety and convenience of Buyer in its performance of such duties. Seller shall at no additional cost to Buyer provide and maintain an inspection and quality control system in accordance with sound business practices and acceptable to Buyer. Seller shall permit Buyer to review procedures, practices, processes, and related documents to determine such acceptability. Seller shall have a continuing obligation to notify Buyer promptly of any violation or deviation from Seller's approved inspection or quality control system and advise Buyer during the period of any such violation or deviation. Records of all inspection work by Seller shall be kept complete and available to Buyer during the performance of this Order and for six (6) years after final payment hereunder.
- 21. SELLER'S NOTICE OF DISCREPANCIES.** Seller shall notify Buyer in writing when discrepancies in Seller's process or Products are discovered or suspected regarding Products delivered or to be delivered under this Order. If the Products contain minor discrepancies which cannot be reworked to conform strictly to this Order's terms, conditions, and specifications, Seller shall report such discrepancies to Buyer as soon as possible for potential inspection of such Products by Buyer. Buyer's inspection of such Products will solely determine the disposition of nonconforming Products and will convey its findings to Seller. Buyer's requirement that Seller report minor discrepancies shall not imply Buyer's willingness to accept any non-conforming Products nor relieve Seller's obligations to perform fully under this Order. Major discrepancies defined as those that adversely affect performance, durability, reliability, interchangeability, weight, health, safety, and maintainability and which cannot be eliminated by re-work will not be considered for Buyer's inspection under this clause and will not be accepted by Buyer.
- 22. BUYER'S ACCEPTANCE OR REJECTION.** Notwithstanding any prior payment, testing, inspection, or passage of title, Buyer's acceptance of Products is subject to its inspection of such Products within a reasonable time after receipt at Buyer's facility or such other place as Buyer may designate in the Order. Buyer may inspect all or a sample of Products, at Buyer's option, and may reject all or any portion of the Products if Buyer determines that they are defective or nonconforming. No inspection, tests, approval, design approval, or acceptance of the Products, failure to inspect or test the Products, or failure to discover any defect or other nonconformance shall (a) relieve Seller of any obligations under this Order, (b) relieve Seller of any warranties or any latent defects, fraud, gross mistake amounting to fraud, or negligence, or (c) impair any rights or remedies of Buyer, including revocation of acceptance.

If Buyer determines that Seller delivered non-conforming Products, Buyer shall, at Seller's expense (including transportation charges, if any) and in addition to any other rights, have the right to: (a) reject the Products and require Seller to promptly correct or replace the Products with Products acceptable to Buyer in accordance with Buyer's instructions, (b) reject and return the Products for credit or refund, and rescind the Order as to the rejected Products, or (c) reject the Products and deduct from the amount due Seller the cost of remedying such defects, including reasonable charges for all materials, time, and labor, or the cost of obtaining replacement Products from another source. Buyer shall also have the right to accept non-conforming Products with an equitable adjustment in price or other consideration, but such acceptance does not release Seller from its warranty or latent defect obligations.

Repair, replacement and other correction, and redelivery, all at Seller's expense, shall be completed as Buyer's Authorized Representative may reasonably direct. Following rejection, Seller shall not deliver corrected or re-worked Products without disclosing the former rejection and corrective action taken. If, after notice of rejection by Buyer, Seller fails to promptly replace or correct defective Products in accordance with Buyer's instructions, Buyer may (a)

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by contract or otherwise, replace or correct such Products and charge to Seller the cost occasioned by Buyer thereby, (b) without further notice, terminate this Order for default in accordance with the "Termination for Default" clause, or (c) require a reduction in price that is equitable under the circumstances.

In the event the products and/or work are subsequently rejected by Buyer for reasons other than loss or damage caused in transit, title will be delivered from Buyer and will revert immediately to Seller. For any Products that are rejected or for which acceptance is revoked, the quantity under the Order shall be automatically reduced and no substitution or replacement shall be made, unless authorized in writing by Buyer.

- 23. CHANGES.** No change to or modification of this Order will be binding upon Buyer unless in writing, specifically identifying that it is amending this Order, and signed or approved electronically by Buyer's Authorized Representative. Buyer's Authorized Representative may at any time, without notice to sureties, if any, and in writing, direct changes within the general scope of this Order, including changes, in whole or in part, to any of the following: (a) technical requirements and descriptions, specifications, statement of Work, drawings, or designs; (b) description of services to be performed; (c) shipping or packing methods; (d) time or place of performance, delivery, inspection, or acceptance; (e) reasonable changes in quantities or delivery schedules; and (f) amount of Products furnished or to be furnished to Buyer; Seller shall comply promptly with such direction. Except for the rights granted to Seller under this clause, a change pursuant to this clause shall not give rise to nor authorize any other modification of or amendment to the terms and conditions of this Order.

If a change pursuant to this clause increases or decreases the cost or time required to perform this Order or otherwise affects any other provisions of this Order, the Parties shall negotiate an equitable adjustment in the price or delivery schedule or in such other provisions of this Order as may be so affected to reflect the increase or decrease, and Buyer shall modify this Order in writing accordingly. Seller agrees to provide, at Buyer's request, detailed technical and cost information adequate for Buyer to determine the reasonableness of any cost adjustments.

Unless otherwise agreed in writing, Seller must assert any claim for adjustment under this clause to Buyer's Authorized Representative in writing within twenty (20) days after Seller's receipt of Buyer's directed change to this Order, and deliver a fully supported proposal to Buyer's Authorized Representative within sixty (60) days after Seller's receipt of Buyer's directed change to this Order. Buyer, if it decides that the facts justify such action, may receive and act upon any such claim asserted at any time. If Seller's proposal includes the cost of Property made obsolete or excess by the change, Buyer shall have the right to prescribe the disposition of such Property. Buyer may examine Seller's pertinent books and records to verify the amount of Seller's claim. Failure of the Parties to agree upon any adjustment shall not excuse Seller from performing in accordance with Buyer's direction.


If Seller considers Buyer's conduct to constitute a change, Seller shall notify Buyer's Authorized Representative immediately in writing as to the nature of such conduct and its effect upon Seller's performance. Pending direction from Buyer's Authorized Representative, Seller shall take no action to implement any such change. Any action taken by Seller in response to any direction which falls within the purview of the "Changes" clause given by any person other than Buyer's Authorized Representative shall be at Seller's own risk.

Buyer's technical personnel may provide written technical direction. However, technical direction and management surveillance shall not impose tasks and requirements upon Seller that are additional to or different from the general tasks and requirements established in the Order.

If any technical direction is interpreted by Seller to fall within the "Changes" clause, Seller shall not implement such direction, but shall notify Buyer's Authorized Representative in writing of such interpretation within ten (10) working days after Seller's receipt of such direction. Such notice shall (a) include the reason upon which Seller bases its belief that the technical direction falls within the purview of the "Changes" clause; and (b) include

Seller's best estimate as to revision in estimated cost, fee, performance time, delivery schedules, and any other contractual provisions that would result from implementing the technical direction. If, after reviewing Seller's notice, Buyer's Authorized Representative is of the opinion that such direction is within the purview of the "Changes" clause and Buyer's Authorized Representative considers such changes desirable, Buyer's Authorized Representative will issue unilateral, written direction to proceed pursuant to the authority granted under the clause. Nothing in this clause shall excuse Seller from proceeding

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with the changes authorized by Buyer's Authorized Representative.

- 24. STOP WORK ORDER.** Buyer may, at any time, by written order to Seller, require Seller to stop all or any part of the Work called for by this Order for a period of up to one hundred (100) days. The written order shall be specifically identified as a "Stop Work Order" pursuant to this clause, and the period, as Buyer may desire, may be extended up to a total of one hundred and eighty (180) days. If Buyer desires an additional extension beyond that, the Parties may reach agreement on such an extension. If the Parties are unable to reach such an agreement, Buyer shall either (a) cancel the Stop Work Order or (b) terminate the Order as provided in the "Termination for Convenience" clause. If a Stop Work Order is not cancelled and the work covered by this Order is terminated for Buyer's convenience, the reasonable costs resulting from the Stop Work Order shall be allowed in arriving at the termination settlement, provided however, that said adjustment does not exceed the Order price.

Upon receipt of the Stop Work Order, Seller shall immediately comply with its terms and take all reasonable steps to mitigate damages and minimize the incurrence of costs, including but not limited to costs incurred by Subcontractors and stand-by costs, allocable to the Work covered by the Order during the period of Work stoppage. Upon cancellation or expiration of a Stop Work Order, Seller shall immediately resume its obligations under the Order.


For each Stop Work Order, if Seller submits a claim for an equitable adjustment within thirty (30) days after the end of the period of Work stoppage, Buyer shall make an equitable adjustment in Seller's delivery schedule, price, and/or any other provision of the Order that may be affected and shall modify the Order accordingly, provided that if Buyer decides the facts justify such action, Buyer may receive and act upon, in accordance with the "Disputes" clause, any such claim filed at any time prior to final payment under this Order.

- 25. TERMINATION FOR CONVENIENCE.** Buyer may terminate, for its convenience and without cause, all or any part of this Order by issuing a written notice of termination to Seller specifying the extent of termination and the effective date of such termination. In such event, Buyer shall have all rights and obligations accruing to it either at law or in equity, including Buyer's rights to title and possession of the Products and materials paid for, and Buyer may take immediate possession of all Work so performed.

Upon receipt of the notice of termination, Seller shall, except as directed by Buyer, immediately proceed with the following obligations: (a) complete performance of any Work not terminated; (b) undertake to protect and preserve Property in the possession of Seller in which Buyer has an interest; Buyer shall provide Seller a nominal fee for providing this service; (c) cease Seller's activities in a reasonably sound manner and as specified in the notice of termination; (d) place no further subcontracts or orders except as necessary to complete the continued portion of this Order; (e) terminate all subcontracts to the extent that they relate to the Work terminated; (f) undertake any other prudent actions that would mitigate termination expenses; (g) comply with Buyer's instructions in the notice of termination and any subsequent written instructions; and (h) transfer title and deliver to Buyer the Manufacturing Materials and the completed or partially completed plans, drawings, information, and Property that, if the Order had been completed, would be required to be furnished to Buyer. Seller shall be entitled to be paid for delivered and accepted Products, Work in progress, Subcontractors' appropriate termination expenses, the protection and preservation of Buyer's Property, and a reasonable administrative fee. In the event of a partial termination, Seller shall continue to perform on the unterminated elements of the Order.

After termination, Seller shall submit a final termination settlement proposal for equitable adjustment to Buyer in the form and with the certifications prescribed by Buyer. If the termination is partial, Seller may submit a proposal for an equitable adjustment of the price of the continued portion of the contract. Seller shall submit the proposal promptly, but not later than ninety (90) calendar days after the date of the notice of termination, unless extended in writing by Buyer's Authorized Representative upon written request of Seller within the 90-day period. If Seller fails to submit the proposal within the time allowed, Buyer may determine, on the basis of information available, the amount, if any, due Seller because of the termination and shall pay the amount determined; such determination shall be conclusive. If Buyer determines that the circumstances justify it, a termination settlement proposal may be received and acted on after the 90 days or any extension.

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If Seller timely submits a final termination settlement proposal, Seller and Buyer may agree upon the whole or any part of the amount to be paid or remaining to be paid because of the termination. The agreed-upon amount may include a reasonable allowance for profit on Work completed; however, the agreed amount may not exceed the total Order price as reduced by (a) the amount of payments previously made and (b) the Order price of Work not terminated. The Order shall be modified and Buyer shall pay Seller the agreed-upon amount. If, within one hundred and twenty (120) days from the date of the termination notice, the Parties fail to agree on the entire amount to be paid because of the termination of Work, Buyer shall pay Seller the amount determined by Buyer to be due Seller, and the failure of the Parties to reach agreement shall be a dispute under the "Disputes" clause. A dispute shall not excuse continued performance on the non-terminated portion of this Order.

Buyer may withhold from the amounts otherwise due Seller for completed Products or manufacturing materials such sum as Buyer determines to be necessary to protect Buyer against loss because of outstanding liens or claims of former lienholders.


- 26. TERMINATION FOR CAUSE.** Buyer may, subject to the "Termination for Convenience" clause, by written notice of cause to Seller, terminate this Order in whole or in part without granting an extension of time, if Seller fails to: (a) wholly or partially deliver the Products or perform the services within the time specified of this Order or any extension of the Order; (b) make progress, so as to endanger performance of this Order; or (c) perform any of the other provisions of this contract; and in either of these latter two circumstances, does not cure such failure within ten (10) days (or such longer period as Buyer may authorize in writing) after receipt of the notice from Buyer specifying the failure.

Upon receipt of the notice of termination for cause, Seller shall, except as directed by Buyer, immediately proceed with the following obligations: (a) complete performance of any Work not terminated; (b) undertake to protect and preserve Property in the possession of Seller in which Buyer has an interest; Buyer shall provide Seller a nominal fee for providing this service; (c) cease Seller's activities in a reasonably sound manner and as specified in the notice of termination; (d) place no further subcontracts or orders except as necessary to complete the continued portion of this Order; (e) terminate all subcontracts to the extent that they relate to the Work terminated; (f) undertake any other prudent actions that would mitigate termination expenses; (g) comply with Buyer's instructions in the notice of termination and any subsequent written instructions; and (h) transfer title and deliver to Buyer the Manufacturing Materials and the completed or partially completed plans, drawings, information, and Property that, if the Order had been completed, would be required to be furnished to Buyer. The Parties shall agree on the amount of payment for the protection and preservation of Buyer's Property. In the event of a partial termination, Seller shall continue to perform on the unterminated elements of the Order.

In the event Buyer terminates any or all of this Order for cause, Buyer shall have the right to re-procure, upon such terms and in such manner as Buyer may deem appropriate or expedient, Products similar to those so terminated. Seller shall be liable to Buyer for any excess cost for re-procuring similar Products, as well as for an administrative fee equal to ten percent of the price (or prorated terminated portion thereof) but not more than \$2,500. If Seller disagrees with the amount claimed as excess re-procurement costs, Seller may raise it as an issue in accordance with their rights under the "Disputes" clause.

If this Order is terminated in whole or in part for cause, Buyer, in addition to any rights it may enjoy, shall have the right to require Seller to transfer title and deliver to Buyer, in the manner and to the extent directed by Buyer, any usable Manufacturing Materials, whether or not such Manufacturing Materials are in Seller's possession at the time of termination. Buyer shall pay the Order price for completed Products that were delivered and accepted by Buyer, and shall pay the price determined in accordance with the "Termination for Convenience" clause for Manufacturing Materials delivered and accepted by Buyer except that Seller shall not be entitled to profit. Buyer will not require delivery of, accept, nor retain unusable materials or Products and documentation or drawings (for example, Products or materials with major discrepancies) and therefore does not agree to payment for these. Seller agrees that any assistance given it by Buyer on this Order or any acceptance of delinquent or nonconforming Products will be solely for the purpose of mitigating damages; it is not the intention of Buyer to condone any delinquency, waive any defect, or waive any rights Buyer has under this Order.

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Buyer may withhold from the amounts otherwise due Seller for completed Products or materials any sum that Buyer determines to be necessary to protect Buyer against loss because of outstanding liens or claims of former lienholders. Any disagreement over money owed shall be in accordance with the "Disputes" clause. Should it be determined that for any reason Seller was not in default of this Order or that the default was excusable, then the rights and remedies of the Parties shall be as if the Order had been terminated according to the "Termination for Convenience" clause.

27. OTHER TERMINATION. Seller shall promptly notify Buyer of and Buyer may terminate the whole or any part of this Order by written notice to Seller in the event of (a) suspension of Seller's business, (b) insolvency of Seller, (c) institution of voluntary or involuntary bankruptcy, (d) reorganization arrangement or liquidation proceeding by or against Seller, (e) appointment of a trustee or receiver for Seller's Property or business, or (f) any assignment by Seller for the benefit of creditors. Such termination shall be deemed for default and the rights and obligations of the parties shall be determined as provided in the "Termination for Default" clause.


28. FORCE MAJEURE. Seller shall not be liable to Buyer for delays in performance occasioned by causes beyond Seller's reasonable control and without its fault or negligence, including but not limited to, (a) acts of God or of the public enemy, (b) acts of the government in its sovereign capacity, (c) fires, (d) floods, (e) epidemics, (f) quarantine restrictions, (g) strikes, (h) freight embargoes, (i) unusually severe weather, (j) acts of terrorism, and (k) delays of Seller's suppliers, provided however that the delays of Seller's suppliers are beyond the control of both Seller and its suppliers, Seller and Seller's suppliers are without fault or negligence, and the Products to be furnished by Seller's suppliers were not obtainable from other sources in sufficient time to permit Seller to meet the required delivery schedules. Seller shall notify Buyer in writing within ten (10) days after the beginning of any such cause(s), and shall include in such notice Seller's good faith estimate of the likely duration of the force majeure condition. In all cases, Seller shall use reasonable efforts to avoid or minimize all such delays, including exercising work-around plans or obtaining Products from other sources; otherwise, Seller shall be liable for delays in performance occasioned by such delays. Seller's ability to sell Products at a more advantageous price or Seller's economic hardship in buying materials or processing necessary for manufacture of the Products will not constitute a force majeure event.

If Seller's delivery is delayed due to a force majeure event, Buyer may, at Buyer's sole option, cancel deliveries that had been scheduled during the excusable delay period or elect to extend the period of performance commensurate with the period of delay. If delay due to a force majeure event affects delivery of Products to Buyer, Seller will allocate its available supply of Products in a manner that assures Buyer of at least the same proportion of Seller's total output of Products as was allocated to Buyer prior to the force majeure event.

29. PROPERTY FURNISHED TO SELLER. Any materials, equipment, designs, drawings, tools, or other property (collectively or singularly "Property") furnished by Buyer or specifically paid for by Buyer under the Order, shall remain Buyer's Property, shall only be used in performing orders for Buyer, and Buyer reserves the right to remove any such Property without charge to Buyer. Any such Property the Buyer furnishes to Seller is provided "AS IS" and without express or implied warranty and Seller's use of such Property shall be at its own risk. Seller shall be responsible for risk of loss of furnished Property while in Seller's custody and shall be responsible for its proper maintenance.

30. WORK AT BUYER'S PREMISES. If this Order involves Work by Seller on Buyer's premises or any premises under Buyer's control or responsibility, Seller shall comply with all the rules and regulations established by Buyer for access to, property brought onto, and activities in and around premises controlled by Buyer. Seller shall (a) comply with all workplace safety rules and requirements of the Buyer and those set forth in the laws of the state(s) where this Order is being performed which are in effect on the date of this Order, and (b) take all additional precautions required by Buyer or otherwise necessary for safety and accident prevention purposes or for the preservation of the life and health of the Parties' personnel performing or in any way coming into contact with the performance of this Order on Buyer's premises during the progress of such Work, including Buyer's safety training when required at Buyer's discretion. While on Buyer's premises, Seller, Seller's Employees, Seller's Subcontractors, and the Employees of Seller's Subcontractors are subject to the applicable rules and regulations governing Buyer's visitors and contractors. Seller shall promptly inform Buyer of any injury, accident, incident, exposure, or damage that occurs on Buyer's premises. Any violation of such rules and requirements, unless promptly corrected as directed by Buyer, shall be considered a material breach of and grounds for termination of this Order in accordance with the Termination for Cause clause herein. Seller engaged personnel, including delivery

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personnel, may not bring firearms, weapons, cameras, alcohol, illegal drugs, or unauthorized passengers onto any Buyer premises. Seller engaged personnel may not enter areas or perform any work where explosives or other serious hazards are present without Buyer's advance approval.

Seller agrees to save harmless and defend Buyer from and against any and all claims, demands, actions, debts, liabilities, judgments, costs, and attorney's fees arising out of claims on account of, or in any manner predicated upon loss of, or damage to the Property of, the injuries to, or the death of, any or all persons whatsoever, in any manner caused or contributed to by Seller, Seller's Employees, Seller's Subcontractors, or the Employees of Seller's Subcontractors while in, upon, or about Buyer's premises, and to indemnify and save Buyer harmless from and on account of damages of any kind which Buyer may suffer as a result of the acts of any of Seller's Employees or Subcontractors in or about the area involved. Buyer reserves the right to participate in the defense of any such claims, demands, and actions.

Prior to the commencement of any Work to be performed under this Order and at any time thereafter before substituting or adding new personnel to work on Buyer's premises, Seller must provide proof of citizenship or immigration status for all of Seller's Employees and the Employees of Seller's Subcontractors who will perform Work at Buyer's premises or will have access to technical data so that Buyer may determine what level of access to Buyer's facilities and technical data is allowed in order to comply with United States law.

31. INFORMATION DISCLOSED TO BUYER. Except for information of Seller which is expressly marked as confidential or proprietary and to which Buyer had agreed prior to the issuance of this Order, or agrees hereafter in advance of its disclosure to receive pursuant to a mutually executed Proprietary Information Exchange Agreement (PIEA) or Non-Disclosure Agreement (NDA), any knowledge or information which Seller has disclosed or may hereafter disclose to Buyer in connection with the purchase of the Products covered by this Order shall not be deemed to be confidential or proprietary information, and it shall be received by Buyer free from any restrictions regarding its use or disclosure.

32. INFORMATION DISCLOSED TO SELLER. Except in the performance and for the purpose of this Order or under express authorization from Buyer, Seller shall keep confidential, not divulge to or indirectly or directly use for the benefit of any other party, and otherwise protect from disclosure all information, drawings, specifications, data, Property and any derivation therefrom or features thereof (a) obtained from Buyer and marked as confidential and/or proprietary or (b) prepared by Seller in connection with this Order. Except as required for the efficient performance of this Order, Seller shall not make copies or permit copies of such information or Property without prior written consent of Buyer.

Upon Buyer's request, and in any event upon the completion, termination, or cancellation of this Order, Seller shall return all such information and Property to Buyer or make such other disposition thereof as is directed by Buyer. Seller shall not sell or dispose of any scrap or any completed or partially completed or defective proprietary Property before receiving written authorization from Buyer and before rendering such Property unsuitable for use.


Seller will immediately give notice to Buyer of any unauthorized use or disclosure of confidential and/or proprietary information. Seller agrees to assist Buyer in remedying any such unauthorized use or disclosure of the confidential and/or proprietary information.

In all of Seller's subcontracts involving subcontractor's receipt of such information or Property, Seller shall flow down to its Subcontractors these requirements in order to provide to Buyer the same rights and protection as contained in this clause.

This clause shall not apply to information after its entry into the public domain by means other than as a result of a breach of this clause.

33. PUBLIC RELEASE OF INFORMATION. Seller shall not at any time during or subsequent to performance of this Order, without the prior written consent of Buyer, release the existence or terms of this Order or any information, knowledge, or data (including business, technical, or financial information that are of a proprietary or trade secret nature) of any part of the subject matter of this Order that Seller may receive from Buyer during the course of this Order. This includes but is not limited to advertisements, brochures, news releases, photographs, films, public announcements, denial or confirmation of the same, or interviews with news media representatives and the like. This clause shall apply equally to subcontracts

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and Seller shall include the substance of this clause, including this sentence, in all of its subcontracts. Seller shall be responsible to Buyer for any breach of such obligation by any subcontractor.

- 34. USE OF BUYER'S NAME.** Seller shall not, without first obtaining the written consent of Buyer, use the name of Buyer or Buyer's Affiliates in Seller's advertising, promotion materials, press releases, or other publication or publicity matters whereby Seller expressly or impliedly declares it holds a business relationship with Buyer or Buyer's Affiliates.
- 35. COMPLIANCE WITH LAWS.** In performing under this Order, the Parties shall comply with all applicable statutes, rules, regulations, laws, and orders, including, but not limited to, (a) all applicable country laws such as the U.K.'s Bribery Act relating to anti-corruption or anti-bribery and the Foreign Corrupt Practices Act, as amended ("FCPA") (15 U.S.C. §§ 78dd-1, et seq.), regardless of whether Seller is within the jurisdiction of the United States, (b) the Fair Labor Standards Act of 1938, as amended, (c) the Walsh-Healy Public Contracts Act, as amended, (d) the Contract Work Hours and Safety Standards Act, and (e) the Occupational Safety and Health Act ("OSHA") of 1970. Seller shall promptly notify Buyer if it becomes aware of any breach of this clause and, if requested, provide Buyer with reasonable assistance to enable Buyer to meet any reporting requirements Buyer may have with respect to such laws.

Anti-Trafficking Laws. Seller represents that it shall comply with all applicable laws and regulations prohibiting trafficking in persons and/or the use of forced labor. If this Order is in support of a U.S. Government Program, Seller will comply with the FAR and DFARS clauses associated with combatting trafficking in persons, including FAR 52.232-50; FAR 52.244-6; DFARS 252.203-7004; DFARS 252.222-7007; and DFARS 252.225-7040. Seller is prohibited from engaging in the below actions that support or promote trafficking in persons, including but not limited to, any of the following: (a) sex trafficking; (b) the recruiting, harboring, transportation, provision or procurement of a person for labor or services through the use of fraud, force, or coercion for the purpose of subjection to involuntary servitude, debt, bondage, or slavery; (c) the procurement of a commercial sex act; (d) the use of forced labor in the performance of business; (e) the use of misleading or fraudulent recruiting activities; (f) charging employees recruitment fees; (g) failing to pay for the return transportation at the end of employment for an employee who is not a national of the country in which the work is taking place and who was brought into that country for the purpose of working; (h) providing or arranging housing that fails to meet the host country housing and safety standards; (i) if required, failing to provide an employment contract, recruitment agreement, or similar work document in writing, in the individual's native language and prior to the individual's departure from his or her country of origin.


Buyer or its authorized representative may at any time audit all pertinent books, records, work sites, offices and documentation of Seller in order to verify compliance with this clause. Seller will in all its lower-tier subcontracts relating to Buyer's Order include provisions which secure for Buyer all of the rights and protections within this clause.

Seller acknowledges that if Seller or any of its employees, agents, or subcontractors engages in any of the prohibited activities in this clause, the Order is subject to termination.

Whenever Seller has knowledge, whether substantiated or not, that any actual or suspected violation of this clause has occurred, Seller shall immediately provide written notice to Buyer and provide all relevant information. Seller shall cooperate fully during any subsequent investigation of the actual or suspected violation by Buyer or its representative or the cognizant government agency. Such cooperation shall include but not be limited to allowing inspection of its work site, offices, and documentation as necessary to support any investigation

Buyer is an equal opportunity and affirmative action employer and will assign personnel to perform under this Order without regard to race, color, creed, religion, sex, sexual orientation, gender identity, national origin, disability, age, status as a covered veteran, or any other legally protected characteristic. Seller, Seller's Employees, and the Employees of Seller's Subcontractors are notified that they may be subject to the provisions of 41 C.F.R. §§ 60-1.40, 60-250.4, and 60-741.4 with respect to equal opportunity and affirmative action program requirements. In the production and/or delivery of the Products under this Order, Seller shall comply with all applicable requirements of federal, state, and local labor and employment laws and any failure to do so will be regarded a material breach.

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36. **LIENS.** Seller warrants that there are no liens or Property rights of any kind attached upon or against the Order products, or any part thereof, for or on account of any Work performed, provided, or furnished by Seller pursuant to this Order. If any lien or encumbrance is asserted against these Products, or any part thereof, Buyer shall have the right to discharge the same by filing a bond or security, or in its discretion, by paying the amount of such claim, and in such event, Buyer shall have the right to deduct from the Order price the amount thus paid; if the Order price has been paid, Seller shall repay to Buyer, upon demand, the amount thus paid by Buyer for the purpose of discharging such lien claim, plus all administrative and legal expenses incurred by Buyer in this claim resolution.

If requested by Buyer, Seller shall furnish all necessary lien waivers, affidavits, or other documents arising out of Furnished Property. Seller will notify Buyer promptly of any liens attached upon or against Products covered under this Order.


37. **WARRANTIES.** Seller warrants to Buyer and Buyer's Affiliates that all Products delivered hereunder shall: (a) conform to the applicable specifications, drawings, samples, symbols, or other descriptions specified by Buyer; (b) be merchantable, of good material and workmanship, and free from defects; (c) if provided in accordance with Seller's drawings, specifications, or designs, be fit and sufficient for the purpose intended; (d) if built to Buyer's drawings, specifications, or designs, be free from defects and in strict accordance with such drawings, specifications, or designs, (e) be compliant with all requirements of this Order and all applicable laws and regulations, (f) be free from any liens, restrictions, reservations, security interests, or encumbrances, (g) consist of new materials, (h) not infringe any patent, published patent application, or other intellectual property rights of any third party existing as of the date of delivery, and (i) not utilize misappropriated third-party trade secret information. Seller further warrants to Buyer that it will perform all services under this Order with the degree of skill and judgment normally provided by providers of similar services and that such services will be performed competently and provided in a workmanlike manner. The foregoing warranties are conditioned on Seller being given notice by Buyer of any warranty defect occurring within [TBA ()] months of delivery of said Products and materials to Buyer.

If any nonconformity with this warranty appears within [TBA ()] months after delivery of such Products, Buyer may, at its option, either (a) require prompt correction, substitution, repair, or replacement of the defective or non-conforming Products at Seller's expense, (b) return the Products, at Seller's expense, for credit or refund, or (c) accept the non-conforming Products for an equitable reduction in price. The return of defective or non-conforming Products to Seller and the redelivery to Buyer of corrected or replaced Products shall be at Seller's expense. Products required to be corrected or replaced shall be subject to this clause and to the "Buyer's Acceptance or Rejection" clause of this Order in the same manner and to the same extent as Products originally delivered under this Order, but only as to the corrected or replaced part or parts thereof. Even if the Parties disagree about the existence of a breach of this warranty, Seller shall promptly comply with Buyer's direction to (a) repair, rework, or replace the Products, or (b) furnish any materials or parts and installation instructions required to successfully correct the defect or nonconformance. In the event Seller fails promptly to correct or replace as directed by Buyer, in addition to the rights stated above or otherwise, Buyer shall have the right to terminate this Order as provided in the "Termination for Cause" clause. If the Parties later determine that Seller did not breach this warranty, the Parties shall equitably adjust the Order price.

Warranties shall remain in effect as to the Products furnished, serviced, and/or repaired under this Order for a period of [XX] months from the date of Buyer's acceptance of the Products or the original equipment manufacturer warranty, whichever is longer in duration. The warranty period is extended for the equivalent period of time from the date the Buyer notifies Seller of any defect in the Products through the date the defect is remedied by Seller, including delivery to Buyer. All warranties shall survive inspection, testing, acceptance of, and payment for the Products.

Counterfeit Parts. Seller also warrants that the Products shall not be Counterfeit. For purposes of this Order, Counterfeit means that a Product: (a) is an unauthorized copy or substitute of a like product from an original equipment or component manufacturer, (b) is not traceable to an original equipment or component manufacturer sufficient to ensure authenticity in the design and manufacture, (c) do not contain proper external or internal materials or components required by the original equipment manufacturer or are not constructed in accordance with the original equipment manufacturer's design, (d) have been reworked, re-marked, re-labeled, repaired, refurbished, or otherwise modified from the original equipment manufacturer's design, but are represented as authentic or new, or (e) have not passed successfully all required original equipment manufacturer testing, verification, screening, and quality control processes. Counterfeit Products shall be deemed non-conforming to this Order.

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Any hardware, software, and firmware Products delivered under this Order: (a) shall not contain any viruses, malicious code, Trojan horse, worm, time bomb, self-help code, back door, or other software code or routine designed to (1) damage, destroy, or alter any software or hardware, (2) reveal, damage, destroy, or alter any data, (3) disable any computer program automatically, or (4) permit unauthorized access to any software or hardware; (b) shall not contain any third-party software (including software that may be considered free software or open-source software) that (1) may require any software to be published, accessed, or otherwise made available without the consent of Buyer or (2) may require distribution, copying, or modification of any software free of charge; and (c) shall be able to accurately process date and time data (including, but not limited to, calculating, comparing, and sequencing) to the extent that other information technology, used in combination with the information technology being acquired, properly exchanges data with it.

Conflict Minerals. In addition to the other warranties provided above, Seller warrants that the Products delivered under this Order are free from Gold, Tungsten (Wolframite), Tantalum (Columbit-Tantalite) or Tin (Cassiterite), hereafter collectively referred to as "Conflict Minerals", that have originated in the Democratic Republic of Congo, Central African Republic, Angola, Burundi, Rwanda, South Sudan, Tanzania, Uganda, or Zambia, hereinafter collectively referred to as "DRC". For purposes of this warranty, Conflict Minerals derived from scrap or recycled sources are not considered to have originated from the DRC. Seller is required to review all materials and components that are necessary for the functionality of the Products and disclose annually whether any Conflict Minerals are present and, if so, those that originated in the DRC and to provide a chain of custody if the Conflict Minerals do originate from the DRC. Seller shall determine the country of origin or whether the Conflict Minerals originated from scrap or recycled sources. Seller must provide the following before shipment of Products upon request by Buyer: Country of Origin Inquiry and documentation certifying that deliverables are free from Conflict Minerals originating in DRC, per 17 CFR 250 and 249B; traceability information on raw material sub-tier suppliers; and to the extent Seller has conducted an audit for Conflict Minerals, the audit results. Any Product for which the above requirements are not met shall be deemed defective under this Order and Buyer may reject and return such Product. In that event, Seller may also be required to deliver suitable replacement Product at Seller's cost. Seller shall include this Conflicts Minerals clause in all of its sub-tier supplier contracts placed to support this Order.


38. FOREIGN SALES VALUED AT OR ABOVE \$500,000. If the Products provided pursuant to this Order are valued at or above \$500,000 and are intended for incorporation in, or use in connection with, military equipment to be used by the armed forces of a foreign government or international organization, Buyer shall so inform. Seller thereafter agrees to promptly notify Buyer in writing if it has made, intends to make, or upon the making of, any payment, loan, or donation intended as a political contribution or as a fee or commission required to be reported under Part 130 of International Traffic in Arms Regulations ("ITAR"), and Seller agrees to include this clause in all subcontracts of \$500,000 or more made hereunder.

39. INSURANCE. Seller and Seller's Subcontractors shall maintain such public liability insurance, automobile insurance, workers' compensation insurance, and product liability insurance, customary for its industry and as will adequately protect Buyer against damages, liabilities, claims, losses, and expenses, whether or not such damages, liabilities, claims, losses, or expenses occur due to work on or off premises owned or controlled by Buyer. At a minimum, Seller shall maintain General Commercial Liability coverage of \$1 Million combined single limit for bodily injury and property damage, Automobile coverage of \$1 Million combined single limit for bodily injury and property damage, and Workers Compensation coverage per the amounts specified under state law or laws applicable to Seller. In addition to insurance requirements in contained in this Order, Seller shall maintain, in full force and effect, any other insurance as Seller's industry warrants or as is legally required.

Upon request by Buyer, Seller shall promptly furnish to Buyer certificates from Seller's insurers showing such coverage in effect prior to commencing Work on Buyer's Property. Such certificates shall be kept current and in compliance throughout the period when work is being performed and until final acceptance by Buyer. If a self-insurer, Seller will be required to furnish evidence that it has been qualified by the appropriate state insurance department in place of furnishing a certificate of insurance. The certificate of insurance or evidence of qualification shall be filed with Buyer and shall be subject to the approval of Buyer before Work is commenced under this Order shall not constitute a waiver of Seller's or subcontractor's obligations hereunder, and shall be cause for Seller to be declared in default under this Order.

40. INDEMNIFICATION. Seller shall, at its expense, defend, indemnify, and hold harmless Buyer, Buyer's Employees, and Buyer's Affiliates from and against any and all losses, costs, expenses, damages, claims, demands, suits, actions, awards, penalties, fines, or liabilities, including reasonable attorney and professional

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fees and costs, profit disallowed, and the cost of settlement, compromise, judgment, or verdict incurred by or demanded of Buyer, Buyer's Employees, or Buyer's Affiliates which arise out of, result from, or occur in connection with Seller's, Seller's Employees', Seller's Subcontractors', or the Employees of Seller's Subcontractors' negligence, omissions, willful misconduct, or breach of the terms of this Order, including but not limited to (a) Seller's breach of any warranty contained herein; (b) any claim based on the death or bodily injury to any person, destruction or damage to Property, or contamination of the environment and any associated cleanup costs; (c) any claim by a third party against Buyer alleging that the Products provided under this Order infringe a patent, copyright, trademark, trade secret, or other proprietary right of a third party, whether such Products are provided alone or in combination with other Products.

Seller shall, without limitation as to time, defend, indemnify, and hold Buyer harmless from all liens which may be asserted against Property covered hereunder, including without limitation mechanic's liens or claims arising under workers' compensation or occupational disease laws and from all claims for injury to persons or Property arising out of or related to such Property unless the same are caused solely and directly by Buyer's negligence.


Seller guarantees that the sale and use of each and all Products now or hereafter delivered hereunder will not infringe on any U.S. or foreign patent, copyright, trademark, or other proprietary or intellectual property rights. With respect to the Products provided hereunder, Seller shall, at its expense, defend, indemnify, and hold harmless Buyer, Buyer's Employees, and Buyer's Affiliates from and against any and all losses, costs, expenses, damages, claims, demands, suits, actions, awards, penalties, fines, or liabilities, including reasonable attorney and professional fees, profit disallowed, and the cost of settlement, compromise, judgment, or verdict incurred by or demanded from Buyer, Buyer's Employees, or Buyer's Affiliates arising out of, resulting from, or occurring in connection with any actual or alleged: (a) patent, copyright, or trademark infringement; (b) unlawful disclosure, use, or misappropriation of a trade secret; or (c) violation of any other third-party intellectual property right. Seller shall report to Buyer promptly and in reasonable written detail each notice of claim of infringement based upon the performance of this Order to which Seller has knowledge.

In lieu of the foregoing, Buyer may, at its option, procure the right to use said Products, substitute equivalent Products acceptable to Buyer, or modify such Products to render them non-infringing. Seller shall have no obligation to defend a claim or pay any losses to the extent such infringement claim results from, arises out of, or is caused by: (a) the use of Products other than as permitted by this Order; or (b) the use of any Products furnished in combination with other products where the infringement would not have occurred but for such combined use. Should Buyer's or Buyer's Affiliates' use of any Products purchased from Seller be enjoined, be threatened by injunction, or be the subject of any legal proceeding, Seller shall, at its expense, either (a) substitute fully equivalent non-infringing Products; (b) modify the Products so that they no longer infringe but remain fully equivalent in form, fit, and functionality; (c) obtain for Buyer and Buyer's Affiliates the right to continue using the Products; or (d) if none of the foregoing is possible, refund all amounts paid for the infringing Products.

Prior to service or filing of any significant pleading, motion, brief, discovery, response, or other document on behalf of Buyer, Seller shall provide such documents to Buyer for review and approval. In no event will Seller enter into any settlement without Buyer's prior written consent. Buyer and Buyer's Affiliates may participate in such defense or negotiations to protect their interest. In no event shall Seller's obligations hereunder be limited to the extent of any insurance available to or provided by Seller or any subcontractor thereof.

- 41. INTELLECTUAL PROPERTY.** All inventions conceived, developed, or first produced by or for Seller, either alone or with others, in the course of, as a result of, or derived from any Work performed under this Order and any patents (both domestic and foreign) based on any such inventions, together with all copyrights subsisting therein, shall be the exclusive Property of Buyer. Such inventions include, but are not limited to, all works of authorship, ideas, information, data, designs, discoveries, documents, drawings, improvements, inventions (whether patentable or not), know how, samples, software, software documentation, specifications, photographs, processes, video tapes, sound recordings, trade secrets, images, intellectual property, and writings. Buyer's Property rights to such inventions shall include rights to extension, renewal, publication, reproduction, use, license, and exclusion. Seller shall (a) promptly disclose all such inventions to Buyer in written detail, and shall execute all necessary documents to perfect Buyer's title thereto and to obtain and maintain effective protection thereof, (b) cooperate with Buyer, and (c) perform all acts necessary or appropriate in connection with the filing, prosecution, maintenance, or assignment of related patents or patent applications to Buyer.

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- 42. TITLE TO DRAWINGS, SPECIFICATIONS, DATA, AND WORK PRODUCT.** Any Work produced under this Order is to be deemed a work-for-hire and made in the course of services rendered to the extent permitted by law, and, to the extent not so permitted, shall be assigned to and shall be the exclusive Property of Buyer, with Buyer having the sole right to obtain, hold, and renew, in its own name and for its own benefit, patents, copyrights, registrations, or other appropriate protection. To the extent that exclusive title or ownership rights in such Work may not originally vest in Buyer as contemplated hereunder, Seller irrevocably assigns, transfers, and conveys to Buyer all rights, title, and interest therein.

Buyer shall at all times have title to all drawings, specifications, data, and work product generated by Seller under this Order. Seller agrees to use all drawings, specifications, data, and work product generated by Seller under this Order solely in connection with this Order, and shall not disclose such drawings, specifications, data, or work product to any person, firm, or corporation other than those Employees of Buyer, Seller, or approved Subcontractors that have a need to know. Seller shall, upon Buyer's request or upon completion of this Order, promptly return or deliver all drawings, specifications, data, and work product to Buyer, together with all copies or reprints then in Seller's possession or control.

- 43. PROCUREMENT OF ELECTRONIC COMPONENTS.** All Electrical, Electronic, and Electromechanical (EEE) components and those included in assemblies and subassemblies being delivered per this Order must have been procured from either the original equipment manufacturer of the Products or an authorized distributor of the component. Seller shall maintain the manufacturer's certificate of conformance for each EEE component included in the assemblies and subassemblies being delivered per this Order. At a minimum, the certificate of conformance shall include: (a) manufacturer's name and address; (b) manufacturer's and/or Buyer's part number; and (c) batch identification for the Products, including the date code, lot code, and serialization.


Seller shall maintain a method of traceability that ensures tracking of the supply chain back to the original equipment manufacturer of all EEE components included in assemblies and subassemblies being delivered under this Order. This traceability method shall clearly identify the name and location of all supply chain intermediaries from the manufacturer to the direct source of the product for Seller.

In the event that any EEE components required to be delivered under this Order cannot be procured by Seller in accordance with this requirement, Seller shall submit written justification and request a deviation from this requirement prior to making delivery. If the request for deviation is accepted by Buyer, Buyer shall modify this Order accordingly. Additional verification of the EEE component may be required prior to allowing the deviation from this requirement; such additional verification shall include inspections and/or test activities, including but not limited to, visual inspection, X-ray inspection, destructive physical analysis, thermal cycle testing, and records of this activity prior to granting the deviation.

Seller shall flow the substance of this clause, including this sentence, in all sub-tier subcontracts for Work performed under this Order.

- 44. EXPORTS AND REGISTRATION.** Seller is responsible for the security and safekeeping of all data, information, hardware, and software received from Buyer and any derivations therefrom (collectively, "technical data"). Seller acknowledges, understands, warrants, and agrees to comply with the U.S. export laws and regulations, including, but not limited to, the U.S. Department of State's ITAR, and the U.S. Department of Commerce's Export Administration Regulations ("EAR"); compliance includes but is not limited to: (a) abiding by export or re-export authorizations and restrictions relating to the data, information, hardware, software, or services covered by this Order, including technical assistance agreements ("TAAs") and all associated provisos; and (b) maintaining a valid registration at all times with the DDTC, pursuant to 22 C.F.R. 122. By acceptance of this Order, Seller represents that it is properly registered with the Directorate of Defense Trade Controls, U.S. Department of State, if it is a provider of defense articles or defense services to Buyer under this Order.
- 45. IMPORTS.** Seller assumes all responsibility and liability for any shipments covered by this Order that require U.S. Government import clearance authorizations.

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46. ASSURANCE OF PERFORMANCE. This Order imposes an obligation on each Party that the other's expectation of receiving due performance will not be impaired.

If Buyer, in its sole discretion, determines that there is a significant risk that Seller will fail to meet its performance or delivery requirements under this Order, Buyer may require Seller to perform under a performance assurance plan, which may include specific reporting and performance requirements reasonably tailored to ensure Seller's adequate performance.

47. DISPUTES. The Parties will attempt to settle any disagreement between them through frank and open negotiations, which shall include if not resolved at a lower level direct interaction by the respective chief executive officers of the Parties. Any disagreement that cannot be settled through negotiations between the Parties shall give rise to a dispute, resolution to be achieved through appropriate legal proceedings. The Parties agree that the provisions of this Order shall be interpreted in accordance with its fair meaning and not strictly against either Party. The parties also agree to a federal or state court of competent subject matter jurisdiction in the state of [State of Buyer's place of business] as the forum for dispute resolution. Irrespective of the place of performance, this Order shall be governed by and construed according to the laws of the state from which the Buyer issues it, except that when Federal law of U.S. Government contracts exists on substantive matters requiring construction under the Order, such Federal law shall apply in lieu of state law. In the event litigation is pursued, the prevailing Party shall be entitled to recover its reasonable costs and expenses, including, without limitation, its reasonable attorneys' fees.

48. SUPPLIER CODE OF CONDUCT. Seller acknowledges receipt of Chemring's Supplier Code of Conduct, which sets out the standards and behaviors Buyer expects of all its suppliers and subcontractors, wherever located. The Code identifies the business conduct expectations for Seller while performing under this Order. Seller represents that it has reviewed the Supplier Code of Conduct, has not identified any provision therein with which it disagrees or with which it cannot or will not comply during performance under this Order, and agrees to comply with the Code during its performance under this Order.

49. RELATIONSHIP OF THE PARTIES. The Parties understand and acknowledge that Seller shall perform under this Order as Buyer's independent contractor and that this Order does not create a joint venture, partnership, franchise, employment, or agency relationship between Seller and Buyer. Neither Party has the authority to obligate or bind the other in any manner, including the ability to purchase Products or equipment, or incur debts, liabilities, or contracts of whatsoever kind; neither Party will make any representation to the contrary. Nothing contained in this Order will give rise or is intended to give rise to rights of any kind to any third parties.


It is further understood, acknowledged, and agreed that: (a) the personnel furnished by Seller to perform Work hereunder this Order shall be treated as Seller's Employees exclusively, having no direct relationship whatever with Buyer, and Seller shall have the right to exercise full control over said Employees, including said Employees' employment, direction, compensation, and discharge; (b) said Employees shall be paid by Seller for all services rendered hereunder this Order; (c) Seller shall carry the mandatory minimum workers' compensation insurance; and (d) Seller shall be responsible for all obligations and reports covering social security, unemployment insurance, workers' compensation, income tax, disability insurance, or other employee-related demands as may be required by regulations, ordinances, and local, state, or federal law.

50. ASSIGNMENT, DELEGATION, AND SUBCONTRACTING. Without Seller's consent and upon written notice to Seller, Buyer may assign to this Order or any of its rights or obligations hereunder to Buyer's Affiliates.

Without Buyer's prior written consent, Seller shall not (a) assign (whether voluntary, involuntary, by merger, change of control, consolidation, acquisition, dissolution, operation of law, transfer, or any other manner), subcontract, or delegate any of its rights, duties, or interests, in whole or in part, in this Order, and Seller shall not assign any of the sums due or to become due under this Order. Any attempt to assign, delegate, or subcontract in violation of this clause is void and shall not be binding on Buyer without Buyer's written consent. No assignment, delegation, or subcontracting by Seller, with or without Buyer's consent, shall relieve Seller of any of its obligations under this Order or prejudice any of Buyer's rights against Seller, whether arising before or after the date of any assignment, delegation, or subcontracting. This clause does not limit Seller's ability to purchase standard commercial supplies or raw materials; however, none of the Products to be delivered under this Order shall be acquired by Seller from a subcontractor or third party in completed or substantially completed form without the prior written consent of Buyer.


51. REMEDIES. Each of the rights and remedies reserved by Buyer in this Order shall be cumulative and additional to any other or further remedies in law or equity.

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- 52. NOTICES.** Notices given under this Order shall be either (a) delivered personally, (b) delivered by overnight courier, (c) mailed by certified first class mail, postage prepaid to receiving Party's address as it appears on the face of this Order, (d) sent by facsimile transmission to the facsimile number provided by Buyer or Seller, respectively, or (e) sent by electronic transmission (email) with proof of delivery. Any notice shall be deemed given (a) on the date delivered, if delivered personally, (b) three (3) business days after being placed in the mail, if delivered by mail as specified, or (c) upon confirmation receipt that it was transmitted satisfactorily, if transmitted by facsimile or electronic transmission. Any notice must be acknowledged by the receiving Party within two (2) business days of receipt.
- 53. RECORDS RETENTION REQUIREMENTS.** Unless a different period is set forth elsewhere in this Order, Seller shall retain all pertinent books, documents, papers, and records dating back to the time this Order was issued and involving transactions related to this Order for a period of six (6) years after final payment on this Order. Such records shall include, without limitation, catalogs, price lists, invoices, underlying data and basis for cost estimates, and inventory records. At the conclusion of this time period, Seller shall make a written request to Buyer for permission to (a) destroy such records, (b) package and ship same to Buyer, or (c) maintain said records at Seller's facilities, or (d) any combination of the above.
- 54. AUDIT RIGHTS.** Seller will maintain suitably detailed records as may be necessary to adequately reflect Seller's compliance with the terms of this Order. Seller will permit Buyer's auditors upon receipt of reasonable advance notice to have access at all reasonable times to Seller's books and other pertinent records and Seller will require each of its Subcontractors to do likewise with respect to their books and records. Seller and each subcontractor will also furnish other information as may be needed by Buyer's Authorized Representatives in auditing compliance.
- Buyer may perform audits up to two (2) years following completion of this Order. If, as a result of an audit, any invoice submitted by Seller is found to be in error, an appropriate adjustment will be made to the invoice or the next succeeding invoice following the discovery of the error and will be paid promptly by Seller or Buyer, as the case may be. Seller will promptly correct any other Seller deficiencies discovered as a result of the audit.
- 55. ADDITIONAL FLOW-DOWN CLAUSES.** In the event that any clause which is not already incorporated herein is required to be included in this Order by law or regulation, Seller agrees to enter into a modification of this Order to insert the clause or any such clause or requirements. If any such additional clause or requirement causes an increase or decrease in the cost of, or the time required for the performance of, any part of the Work under this Order, an equitable adjustment shall be made in the Order price or delivery schedule, or both, pursuant to the "Changes" clause.
- 56. SEVERABILITY.** If any provision of this Order is held to be illegal, invalid, or unenforceable by applicable law, that provision will be severed from this Order, the remaining provisions will remain in full force and effect, and a similar, legal, valid, and enforceable provision will be substituted in lieu of the severed provision.
- 57. SURVIVABILITY.** This clause and all other clauses of this Order which by their nature should apply beyond this Order's term shall remain in force after any termination, suspension, expiration, or completion of this Order.
- 58. HEADINGS AND CAPTIONS.** Headings and captions are for convenience of reference only and do not alter the meaning or interpretation of any provision of this Order.
- 59. ERRORS.** Stenographic or clerical errors on the face hereof are subject to correction.
- 60. EQUITABLE ADJUSTMENT PRICING.** If required, all Order pricing adjustments shall be based on Seller's costs plus a reasonable profit on such costs. Seller's costs shall be those that are reasonable, allowable, and allocable to the Order under the standards of FAR Part 31 and, if applicable, DFARS Part 231, in effect as of the date of the Order.
- 61. FAR and DFARS Clauses Incorporated By Reference in Order.** The following clauses from the FAR and DFARS are incorporated herein by reference, and made part hereof with the same force and effect as if they were set forth in their full text, with any modifications thereto so noted herein. The date of each clause is specified next

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to it for reference; however, the version of the FAR or DFARS clause in effect in the Buyer's Prime Government Contract or higher-tier Government Subcontract to which this Order relates as of the date of this Order shall be the operable version and made part of the Order. Any references in the following FAR and DFARS clauses to "disputes" shall mean the clause in this Order entitled DISPUTES". Unless context clearly and unambiguously indicates otherwise, the terms "Government," "Contracting Officer," and equivalent phrasing in the incorporated FAR and DFARS clauses shall mean "Buyer" and "Contractor" shall mean "Seller." References in the FAR or DFARS clauses to "contract" shall mean this Order. Any above references in the following clauses to a "default" clause shall be deemed to refer to the provision in this Order entitled, "Termination for Cause."

Some of the FAR and DFARS clauses identified herein by their own terms require Seller to incorporate them and make them part of Seller's own subcontracts that support this Order.

62. REPRESENTATIONS AND CERTIFICATIONS. The following representations and certifications are material representations relied upon by Buyer in making award to Seller and Seller shall notify Buyer of any change of circumstances during performance under the Order affecting the continuing validity of such representations and certifications made by Seller.

FAR 52.209-5 Certification Regarding Responsibility Matters. (Oct 2015)

- (l) (1) Seller certifies, to the best of its knowledge and belief, that-
 - (A) Are not presently debarred, suspended, proposed for debarment, or declared ineligible for the award of contracts by any Federal agency;
 - (B) Have not, within a three-year period preceding this offer, been convicted of or had a civil judgment rendered against them for: commission of fraud or a criminal offense in connection with obtaining, attempting to obtain, or performing a public (Federal, State, or local) contract or commission of embezzlement, theft, forgery, bribery, falsification or destruction of records, making false statements, tax evasion, violating Federal Criminal tax laws, or receiving stolen property;
 - (C) Are not presently indicted for, or otherwise criminally or civilly charged by a governmental entity with, commission of any of the offenses enumerated in paragraph (a)(1)(i)(B) of this provision;
 - (D) Have not, within a three-year period preceding this offer, been notified of any delinquent Federal taxes in an amount that exceeds \$3,500 for which the liability remains unsatisfied.
- (ii) The seller has not, within a three-year period preceding this offer, had one or more contracts terminated for default by any Federal agency.
- (2) "Principals," for the purposes of this certification means officers; directors; owners; partners; and, persons having primary management or supervisory responsibilities within a business entity (e.g., general manager; plant manager; head of a division or a business segment, and similar positions).

FAR 52.222-22 Previous Contracts and Compliance Reports (Feb 1999) Seller represents that if Seller has participated in a previous contract or subcontract subject to the Equal Opportunity clause (FAR 52.5222-26): (i) Seller has filed all required compliance reports; and, (ii)) that representations indicating submission of required compliance reports, signed by proposed subcontractors, will be obtained before subcontract awards.

FAR 52.222-25 Affirmative Action Compliance (Apr 1984) The Seller has developed and has on file, at each establishment, affirmative action programs required by the rules and regulations of the Secretary of Labor (41 CFR 60-1 and 60-2)

FAR 52.225-18 Place of Manufacture (March 2015) Seller shall indicate whether the place of manufacture of the end products it expects to provide in under this Order is predominantly.

- (1) In the United States (meaning the total anticipated price of offered end products manufactured in the United States exceeds the total anticipated price of offered end products manufactured outside the United States); or

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(2) Outside the United States.

63. ITAR/FCPA Disclosure Certification

By signing this Order, Seller hereby represents it has not paid, or offered or agreed to pay, or has caused to be paid, or offered or agreed to be paid directly or indirectly, in respect of this Order any political contributions, fees or commissions (as defined in Part 130 of the International Traffic In Arms Regulations ["ITAR"], as amended and/or the Foreign Corrupt Practices Act ["FCPA"], as amended).

Seller further represents that it will not offer, pay, promise to pay, or authorize the payment of money, or offer, give, promise, give, or authorize the giving of anything of value to a Territory official (as defined in the FCPA, as amended), to any Territory political party or any candidate for Territory political office, or to any person, while knowing or being aware of a high probability that all or a portion of such money or thing of value will be offered, given a promised, directly or indirectly, to any Territory official, to any Territory political party or official thereof, or to any candidate for Territory political office, for the purposes of:


- (a) influencing any act or decision of such Territory official, political party, party official, or candidate in his or its official capacity, including a decision to fail to perform his or its official functions; or
- (b) inducing such Territory official, political party, party official, or candidate to use his or its influence with the Territory government or instrumentality thereof to affect or influence any act or decision of such government or instrumentality, in order to assist Buyer or Seller in obtaining or retaining business for or with, or directing business to Buyer or Seller.

64. Affirmative Action

For any Seller holding an Order in excess of \$100,000, the Seller shall abide by the requirements of 41 CFR 60-300.5(a) and 41 CFR 60-741.5(a). These regulations prohibit discrimination against qualified protected veterans and qualified individuals on the basis of disability, and may require affirmative action to employ and advance in employment qualified protected veterans and qualified individuals with disabilities.

For any Seller holding an Order in excess of \$10,000, but less than \$100,00, the Seller shall abide by the requirements of 41CFR 60-741.5(a). This regulation prohibits discrimination against qualified individuals on the basis of disability, and may require affirmative action to employ and advance in employment qualified individuals with disabilities.

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I. FAR CLAUSES

52.203-3 Gratuities (The term “agency head” in 52.203-3 means Buyer). (Rev. 4/1984.) (Applicable if this Order exceeds the simplified acquisition threshold in FAR 2.101.)

52.203-5 Covenant Against Contingent Fees. (Rev. 5/2014.) (Applicable if this Order exceeds the simplified acquisition threshold in FAR 2.101.)

52.203-6 Restrictions on Subcontractor Sales to the Government. (Rev. 9/2006.) (Applicable if the Order exceeds the simplified acquisition threshold in FAR 2.101.)

52.203-7 Anti-Kickback Procedures. (Rev. 5/2014) Applicable if this Order exceeds \$150,000, except that paragraph (c) (1) of FAR 52.203-7 is not included in this Order and Paragraph (c) (4) is revised by deleting “the Contracting Officer” and inserting “To the extent the Contracting Officer has effected an offset against Buyer or has directed Buyer to withhold any sum from the seller, Buyer may...”

52.203-10 Price or Fee Adjustment for Illegal or Improper Activity. (Rev. 5/2014.)

52.203-11 Certification and Disclosure Regarding Payments to Influence Certain

Federal

Transactions (Rev. 9/2007.)

52.203-12 Limitation on Payments to Influence Certain Federal Transaction. (Rev. 10/2010.) (Applicable if this Order exceeds \$150,000.00).

52.203-13 Contractor Code of Business Ethics and Conduct. (Rev. 6/2020.) (Applicable if this Order exceeds \$6,000,000.00 and requires performance of more than 120 days.)

52.203-14 Display of Hotline Poster(s). (Rev. 6/2020.) (Applicable if this order exceeds \$6,000,000.00 unless the subcontract is for a commercial item as defined in FAR 2.101 OR is performed entirely outside of the United States.)

52.203-19 Prohibition on Requiring Certain Internal Confidentiality Agreements or Statements. (Rev. 1/2017)

52.204-2 Security Requirements. (Rev. 8/1996.) (But Excluding any reference to the Changes clause in the prime government contract that this Order supports.)

52.204-21 Basic Safeguarding of Covered Contractor Information Systems. (Rev. 6/2016)

52.204-25 Prohibition on Contracting for Certain Telecommunications and Video Surveillance Services or Equipment (Rev. 8/2020)

**52.204-23 Prohibition on Contracting for Hardware, Software, and
Developed or Provided by Kaspersky Lab and Other Covered**

**Services
Entities.** (Rev. 7/2018.)

**52.209-6 Protecting the Government’s Interest When Subcontracting with Contractors Debarred,
Suspended, or Proposed for Debarment.** (Rev. 10/2015.) (Applies if the Order is not for commercially
available off-the-shelf items (COTS) as more fully defined therein and the Order value exceeds \$35,000.

52.211-5 Material Requirements. (Rev. 8/2000.)

52.211-15 Defense Priority and Allocation Requirements. (Rev. 4/2008.)

52.214-26 Audit and Records-Sealed Bidding. (Rev. 10/2010.) (Applicable if this Order exceeds the value threshold for obtaining certified cost or pricing data of in FAR 15.403-4(a)(1) and is awarded by sealed bidding procedures.)

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52.214-28 Subcontractor Certified Cost or Pricing Data – Modifications – Sealed Bidding. (Rev. 10/2010.) Applicable if at the time the Order is entered into, it exceeds the threshold for submission of cost or pricing data at FAR 15.403-4(a) (1).

52.215-2 Audit and Records – Negotiation. (Rev. 10/2010.) (Applicable if the Order exceeds the simplified acquisition threshold and (1) is a cost-reimbursable, incentive, time-and-materials, labor hour, or price redeterminable type or any combination of these; (2) for which certified cost or pricing data are required; or (3) that require the subcontractor to furnish reports as identified in paragraph (e) of this clause.)

52.215-12 Subcontractor Certified Cost or Pricing Data. (Rev. 10/2010.) Applicable if the Order, when entered into, exceeds the threshold for submission of cost or pricing data at FAR 15.403-4(a) (1).

52.215-13 Subcontractor Certified Cost or Pricing Data – Modifications. (Rev. 10/2010.) Applicable if the Order, when entered into, exceeds the threshold for submission of cost or pricing data at FAR 15.403-4 (a) (1).

52.215-14 Integrity of Unit Prices. (Rev. 10/2010.) Alt. 1 (Rev. 10/1997.) (Applicable, except for paragraph (b), if this Order exceeds the simplified acquisition threshold in FAR 2.101 and is not for construction or architect-engineer services, utility services, services where no supplies are required, petroleum products, or commercial items as defined in FAR 2.101.)

52.215-15 Pension Adjustments and Asset Reversions. (Rev. 10/2010.) Applicable only if it is anticipated unit cost or pricing data will be required or for which any re-award or post-award cost determination will be subject to FAR Part 31.

52.215-16 Facilities Capital Cost of Money. (Rev. 6/2003.)

52.215-18 Reversion or Adjustment of Plans for Post-Retirement Benefits (PRB) Other Than Pensions. (Rev. 7/2005.) Applicable only if it is anticipated that cost or pricing data will be required or for which any pre-award or post-award cost determination will be subject to FAR Part 31.

52.215-19 Notification of Ownership Changes. (Rev. 10/1997.) Applicable only if it is anticipated that cost or pricing data will be required or for which any pre-award or post-award cost determination will be subject to FAR Part 31.

52.219-8 Utilization of Small Business Concerns. (Rev. 10/2018.) (Applicable only when this Order offers further subcontracting opportunities to Seller).

52.219-9 & Alt. II Small Business Subcontracting Plan. (Rev. 4/2018.) (8/2018) (Applicable only when this Order offers further subcontracting opportunities to Seller, exceeds \$700,000, and Seller is not a Small Business Concern as defined in FAR 52.219-9.)


52.219-16 Liquidated Damages – Subcontracting Plan. (Rev. 1/1999.) (Applicable only when this Order offers further subcontracting opportunities to Seller, exceeds \$700,000, and Seller is not a Small Business Concern as defined in FAR 52.219-9.)

52.222-1 Notice to the Government of Labor Disputes. (Rev. 2/1997.)

52.222-4 Contract Work Hours and Safety Standards – Overtime Compensation. (Rev. 5/2014.) Applicable only if this Order requires Seller's use of laborers or mechanics for performance, does not involve commercial items as defined in FAR 2.101, is valued above \$150,000, does not involve the transportation or transmission of intelligence, and will be performed within the United States or its possessions.


52.222-20 Contracts for Materials, Supplies, Articles and Equipment Exceeding \$15,000. (Rev. 5/2014.)

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- 52.222-21 Prohibition of Segregated Facilities.** (Rev. 4/2015.)
- 52.222-26 Equal Opportunity.** (Rev. 9/2016.)
- 52.222-35 Equal Opportunity for Veterans.** (Rev. 10/2015.) (Applicable if the Order is for \$150,000 or more.)
- 52.222-36 Equal Opportunity for Workers with Disabilities.** (Rev. 7/2014.)
- 52.222.37 Employment Reports on Veterans.** (Rev. 2/2016.) (Applicable if the clause at FAR 52.222-35 is in effect.)
- 52.222-40 Notification of Employee Rights under the National Labor Relations Act.** (Rev. 12/2010.) (Applicable if the Order exceeds \$10,000 and will be performed wholly or partially in the United States.)
- 52.222-50 Combating Trafficking In Person.** (Rev. 3/2015.) Paragraphs (a)-(g) apply to this Order Paragraph (h) applies to portions of the Order that are for supplies, other than commercially off-the-shelf items, acquired outside of the United States, or services to be performed outside the United States; and has an estimated value that exceeds \$500,000.
- 52.222-54 Employment Eligibility Verification.** (Rev. 10/2015.) (Applicable if the Order is valued at more than \$3,000 and is to be performed in the U.S. except for commercial services that are part of the sale of a commercial-off-the-shelf (COTS) item or an item that but for minor modifications is COTS and performed by a COTS provider.)
- 52.222-55 Minimum Wages Under EO 13658 (Rev. 12/2015)**
- 52.222-62 Paid Sick Leave Under EO 13706 (Rev. 1/2017)**
- 52.223-3Hazardous Material Identification and Material Safety Data.** (Rev. 1/1997.)
- 52.223-7Notice of Radioactive Materials.** (Rev. 1/1997.) (Applicable if the Order involves delivery of radioactive material within the meaning of the clause.)
- 52.223-11 Ozone-Depleting Substances and High Global Warming Potential Hydrofluorocarbons.** (Rev. 6/2016.)
- 52.224-3Privacy Training.** (Rev. 1/2017)
- 52.225-8Duty Free Entry.** (Rev. 10/2010.) (Applicable when supplies for the Order will be imported into the customs territory of the United States.)
- 52.225-13 Restrictions on Certain Foreign Purchases.** (Rev. 6/2008.)
- 52.227-1Authorization and Consent.** (Rev. 12/2007.) (Applicable when the Order exceeds the simplified acquisition threshold as defined in FAR 2.101.)
- 52.227-2Notice and Assistance Regarding Patent and Copyright Infringement.** (Rev. 12/2007.) (Applicable when the Order is expected to exceed the simplified acquisition threshold as defined in FAR 2.101.)
- 52.227-3Patent Indemnity.** (Rev. 4/1984.)
- 52.227-9Refund of Royalties.** (Rev. 4/1984.) (Applicable if the amount of royalties reported during negotiation of the Order exceeds \$250.)
- 52.227-10 Filing of Patent Applications—Classified Subject Matter.** (Rev. 12/2007.) (Applicable if the Order covers or is likely to cover classified subject matter.)

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52.227-11 Patent Rights—Ownership by the Contractor. (Rev. 5/2014.) (Applicable when the Order involves experimental, developmental, or research work.)

52.227-13 Patent Rights—Ownership by the Government. (Rev. 12/2007.) (Applicable when the Order involves experimental, development, or research work.)

52.227-14 Rights in Data – General. (Rev. 5/2014.)

52.228-3 Workers’ Compensation Insurance Defense Base Act. (Rev. 7/2014.)

52.228-4 Workers’ Compensation and War-Hazard Insurance Overseas. (Rev. 4/1984.)

52.228-5 Insurance – Work on a Government Installation. (Rev. 1/1997.) (Applicable if the Order requires Seller to work on a Government installation.)

52.229-3 Federal, State, and Local Taxes. (Rev. 2/2013.)

52.229-4 Federal, State, and Local Taxes (State and Local Adjustments). (Rev. 2/2013.)

52.229-6 Taxes – Foreign Fixed-Price Contracts. (Rev. 2/2013.)

52.232-17 Interest. (Rev. 5/2014.)

52.232-40 Providing Accelerated Payments to Small Business Contractors (Rev. 12/2013.)

52.233-3 Protest After Award. (Rev. 8/1996.)

52.234-1 Industrial Resources Developed Under Defense Production Act Title III. (Rev. 9/2016.)

52.236-7 Permits and Responsibilities. (Rev. 11/1991.)

52.242-1 Notice of Intent to Disallow Costs. (Rev. 4/1984.) (Applicable if the Order is of a cost-reimbursement or other flexibly priced contract type.)

52.242-15 Stop Work Order. (Rev. 8/1989.) The words, “ninety (90) days” in FAR 52.242-15 are changed to “one hundred (100) days and the words “thirty (30) days” are changed to “twenty (20) days” wherever they appear.

52.244-2 Subcontracts. (Rev. 10/2010.)

52.244-5 Competition in subcontracting. (Rev. 12/1996.)

52.244-6 Subcontracts for Commercial Items. (Rev. 10/2018.)

52.245-1 Government Property. (Rev. 1/2017.) (Applicable if the Order requires use of the U.S. Government titled/owned property.)

52.245-2 Government Property Installation Operation Services. (Rev. 4/2012.)

52.246-2 Inspection of Supplies – Fixed Price. (Rev. 8/1996.)

52.247-63 Preference for U.S. - Flag Air Carriers. (Rev. 6/2003.) (Applicable if the Order requires international air transportation.)

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52.247-64 Preference for Privately-Owned U.S. – Flag Commercial Vessels. (Rev. 2/2006.)

52.248-1 & Alt. I, II, & III Value Engineering. (10/2010.) (Applicable if this Order exceeds \$150,000.)

II. DFARS CLAUSES

252.203-7001 Prohibition on Persons Convicted of Fraud or Other Defense-Contract-Related Felonies. (Rev. 12/2008.) (Applicable if the Order exceeds the simplified acquisition threshold in FAR 2.101 and the Prime Contract is not for commercial items. “Government” is not deemed to mean “Buyer” in this clause.

252.203-7002 Requirement to Inform Employees of Whistleblower Rights (Rev. 6/2015.)

252.203-7004 Display of Hotline Posters. (Rev. 10/2016.) (Applicable if the Order value exceeds \$6,000,000.)

252.204-7000 Disclosure of Information. (Rev. 10/2016.)

252.204-7008 Compliance with Safeguarding Covered Defense Information Controls. (Rev. 10/2016.)

252.204-7012 Safeguarding Covered Defense Information and Cyber Incident Reporting. (Rev. 10/2016.) (Applicable if the Order is for operationally critical support or its performance requires covered defense information as that phrase is defined in the clause.)

252.204-7018 Prohibition on the Acquisition of Covered Defense Telecommunications Equipment or Services (Rev. 12/2019.)

252.204-7019 Notice of NIST SP 800-171 DoD Assessment Requirements (Rev. 11/2020) (applicable unless under the micro-threshold limit and Products are exclusively commercial-off-the shelf).

252.204-7020 NIST SP 800-171 DoD Assessment Requirements (Rev. 11/2020) (applicable unless under the micro-threshold limit and Products are exclusively commercial-off-the-shelf).

252.208-7000 Intent to Furnish Precious Metals as Government-Furnished Material. (Rev. 12/1991.) (Applicable to Orders involving purchase of those precious metals identified in the clause.)

252.211-7003 Item Unique Identification and Valuation. (Rev. 3/2016.)

252.219-7003 Small business Subcontracting Plan – DoD Contracts. (Rev. 4/2016.)

252.223-7001 Hazard Warning Labels. (Rev. 12/1991.)

252.223-7007 Safeguarding Sensitive Conventional Arms, Ammunition, and Explosives. (Rev. 9/1999.) (Applicable if the Order involves arms, ammunition, and explosives as defined in the clause.)

252.225-7000 Buy American – Balance of Payments Program Certificate – Basic. (Rev. 11/2014.)


252.225-7001 Buy American and Balance of Payments Program – Basic. (Rev. 12/2017.)

252.225-7002 Qualifying Country Sources as Subcontractors. (Rev. 12/2017.)

252.225-7003 Report of Intended Performance Outside the United States and Canada with Offer. (Rev. 10/2015.) – **Submission**

252.225-7004 Report of Intended Performance Outside the United States and Canada after award. (Rev. 10/2015.) – **Submission**
(Applicable if the Order is over \$700,000. Paragraphs (c) (4) and (c) (5) omitted.)

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- 252.225-7008 Restriction on Acquisition of Specialty Metals.** (Rev. 3/2013.)
- 252.225-7009 Restriction on Acquisition of Certain Articles Containing Specialty Metals.** (Rev. 10/2014.)
- 52.225-7010 Commercial Derivative Military Article – Specialty Metals Compliance Certificate.** (Rev. 7/2009.)
- 252.225-7012 Preference for Certain Domestic Commodities.** (Rev. 12/2017.)
- 252.225-7013 Duty-Free Entry.** (Rev. 5/2016.)
- 252.225-7015 Restriction on Acquisition of Hand or Measuring Tools.** (Rev. 6/2005.) (Applicable for Orders involving acquisition of such tools, as defined in the clause.)
- 252.225-7016 Restriction on Acquisition of Ball and Roller Bearings.** (Rev. 6/2011.) (Applicable in an Order for non-commercial items that contain ball and roller bearings.)
- 252.225-7025 Restriction on Acquisition of Forgings.** (Rev. 12/2009.) (Applicable in Order for forging items or for other items that contain forging items.)
- 252.225-7030 Restriction on Acquisition of Carbon, Alloy, and Armor Steel Plate.** (Rev. 12/2006.)
- 252.225-7033 Waiver of United Kingdom Levies.** (Rev. 4/2003.) (Applicable in Order procurement of supplies exceeding \$ 1 Million with a U.K. firm).
- 252.225-7048 Export-Controlled Items** (Rev. 6/2013.)
- 252.225-7052 Restriction on the Acquisition of Certain Magnets, Tantalum, and Tungsten** (Rev. 10/2020.)
- 252.226-7001 Utilization of Indian Organizations, Indian-Owned Economic Enterprises and Native Hawaiian Small Business Concerns.** (Rev. 9/2004.) (Applicable if Order exceeds \$500,000.)
- 252.227-7013 & Alt. I Rights in Technical Data – Noncommercial Items.** (Rev. 2/2014.)
[T]o the Contractor" is deleted from (b)(1)(vi) and "contract or" and "thereunder" is deleted from (b)(1)(ix). "Buyer or" is added before "Government" in (c) and (i). The second and third occurrences of "Contracting Officer" are changed to "Government" in (e)(4) "And the Government" is added after "parties" in (h)(1). In (h)(2) "sixty (60)" is changed to "fifty (50)" days. No substitutions for "Government" are made.
- 252.227-7015 Technical Data – Commercial Items.** (Rev. 2/2014.)
- 252.227-7016 Rights in Bid or Proposal Information.** (Rev. 1/2011.)
- 252.227-7019 Validation of Asserted Restrictions – Computer Software.** (Rev. 9/2016.)
"Buyer's Purchasing Representative" is substituted for "Contracting Officer" in paragraph (b), otherwise no substitutions are made for "Contracting Officer" or "Government." In paragraphs (f)(5) and (f)(6) "the prime Government contract" is substituted for "this contract."
- 252.227-7025 Limitations On The Use or Disclosure of Government-Furnished Information Marked with Restrictive Legends.** (Rev. 5/2013.)
- 252.227-7027 Deferred Ordering of Technical Data or Computer Software.** (Rev. 4/1988.)
- 252.227-7030 Technical Data - Withholding of Payment.** (Rev. 3/2000.)

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- 252.227-7037 Validation of Restrictive Markings on Technical Data.** (Rev. 9/2016.)
- 252.231-7000 Supplemental Cost Principles.** (Rev. 12/1991.)
- 252.232-7017 Accelerating Payments to Small Business Subcontracts—Prohibition on Fees and Consideration** (Rev. 2/2020.)
- 252.235-7003 Frequency Authorization.** (Rev. 3/2014.)
- 252.236-7000 Modification Proposals --- Price Breakdown.** (Rev. 12/1991.)
- 252.243-7001 Pricing of Contract Modifications.** (Rev. 12/1991.)
- 252.244-7000 Subcontracts for Commercial Items and Commercial Components (DOD Contracts).** (Rev. 6/2013.)
- 252.246-7003 Notification of Potential Safety Issues.** (Rev. 6/2013.) (Applicable to Order for parts identified as safety items, systems and subsystems, assemblies, and subassemblies integral to a system, or repair, maintenance, logistics support, or overhaul services for systems and subsystems, assemblies, subassemblies, and parts integral to a system.)
- 252.246-7007 Contractor Counterfeit Electronic Part Detection and Avoidance System.** (Rev. 8/2016.) (Applicable to Orders when electronic parts or assemblies containing electronic parts are provided including for commercial items).
- 252.246-7008 Sources of Electronic Parts.** (Rev. 5/2018.) (Applicable when under the Order electronic parts or assemblies containing electronic parts are provided, including commercial items unless the Seller is the original manufacturer.)
- 252.247-7023 Transportation of Supplies by Sea – Basic.** (Rev. 4/2014.)
- 252.247-7024 Notification of Transportation of Supplies by Sea.** (Rev. 3/2000.)

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